

Pastor's Profile Information

This form **must** be opened in **Adobe Reader**. If you have opened it in your browser, you may not be able to submit the form. When you have completed this form, please save it to your computer, then click Submit by Email and follow the directions. Some email programs cannot process the Submit command. Please check your Sent Items to confirm that the form has been submitted. If it has not, please email the form as an attachment to info@febPacific.ca

Fellowship Pacific does not verify the information set out on this form, nor does it certify the accuracy of the information set out or the qualifications of the applicant pastor for any position with a church. Fellowship Pacific's role is limited to the gathering of information and making such available to churches. It is the sole responsibility of the churches who use the information herein set out to verify it's accuracy and to conduct their own due diligence in determining the suitability of the candidate pastor for any position being offered to them.

Last Name	<input type="text"/>	Date	<input type="text"/>
First Name	<input type="text"/>	Initial	<input type="text"/>
Address	<input type="text"/>		
City	<input type="text"/>	Province	<input type="text"/>
		Postal Code	<input type="text"/>
Primary Phone	<input type="text"/>	<input type="radio"/> Home	<input type="radio"/> Cell
		<input type="radio"/> Work	
Secondary Phone	<input type="text"/>	<input type="radio"/> Home	<input type="radio"/> Cell
		<input type="radio"/> Work	
Email	<input type="text"/>		
Languages Spoken	<input type="checkbox"/> English	<input type="checkbox"/> French	<input type="checkbox"/> Other(s): <input type="text"/>

Present Church Attending	<input type="text"/>		
City	<input type="text"/>	Province	<input type="text"/>
		Website	<input type="text"/>
Present Church Membership	<input type="text"/>	<input type="checkbox"/> Same as above	
City	<input type="text"/>	Province	<input type="text"/>
		Website	<input type="text"/>

I am interested in serving as or in:

Pastoral Roles

- Senior / Lead Pastor
 Associate Pastor
 Church Planter

Associate / Staff Roles

- Administration
 Children's
 Young Adults
 Discipleship / Small Groups
 Outreach
 Visitation
 Worship
 Youth
 Family

Community Preferred

- Cities
 Inner Cities
 Northern
 Small Town

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PROFESSIONAL EXPERIENCE

Date of Ordination By which church?

List experience in churches giving length of service and position. If part-time, indicate. If you are a Seminary student, give primary experience during your field service or internship. (most recent experience first)

Church	Position	Average Sunday AM Attendance	From MM/YY	To MM/YY
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

BASIC BIOGRAPHICAL DATA

Married? Yes No If yes, Wedding Date

Spouse's Full Name

Have you been divorced? Yes No Has your spouse been divorced? Yes No

If yes, include a brief statement here

Names and year of birth of your children:

Name	Year	Name	Year
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Your Education (from highest back):

Institution	Degree / Diploma	Graduation Date
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

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Give a *brief* summary of your conversion, believer's baptism, spiritual experience and call to the ministry:

CODE OF ETHICS

1. RELATIONSHIP TO GOD

I will seek to fulfill my duty to watch over my congregation as one who must give account to God (Heb. 13:17). By the power of the Holy Spirit, I will seek to be the pastor God has called me to be. I will strive faithfully to keep my personal quiet time and seek to walk closely with my God.

2. RELATIONSHIP TO MY FAMILY

I will seek to fulfill my duties to my family as given in 1 Tim. 3:2-5, namely: to be lovingly faithful to my wife, as a one-woman man', to be self-controlled; to pursue purity; to be gentle; to manage my family well; to discipline my children in such a way that they will respect me.

3. RELATIONSHIP TO MY CHURCH

I will seek to carry out my pastoral function in the light of 2 Tim. 4:1-2, namely; to preach the Word; to keep prepared in all seasons -, to correct, rebuke, and encourage - to exercise patience. If my personal convictions or practices should change in the process of time, and come to differ from my church's doctrinal statement or covenant, I will notify the church through my resignation.

I will, with my resignation, sever my pastoral relations with former parishioners, and will not make pastoral contact within the field of my successors without their knowledge and consent.

Having accepted a pastorate, I will not use my influence to alienate the church, or any portion thereof from its denominational loyalty and support. If my convictions change from those commonly held by our denomination, I will be honourable enough to withdraw.

4. RELATIONSHIP TO THE COMMUNITY

I will seek to maintain a good reputation in the community as stated in 1 Tim. 3:7. I will fulfill all financial obligations; obey government laws and regulations not contrary to Scripture; contribute as much as possible to the life and welfare of the community. I will seek to be a man of integrity (Rom. 12:17) in all my dealings with others, and above reproach in morals and relationships with men and women.

5. RELATIONSHIP TO THE FELLOWSHIP OF EVANGELICAL BAPTIST CHURCHES IN CANADA

Because the church I serve is affiliated with the Fellowship, I will participate wholeheartedly in the life of the Fellowship by: praying for God's blessing on its life, witness and ministry; and will encourage my church participate in all the missionary outreaches of the Fellowship. If I change my doctrinal convictions so as to disagree with the Fellowship Statement of Faith, I will notify my church Board through my resignation. Should I leave for any reason and enter another pastoral ministry, it would be viewed by regional leadership, as not being in a location that would attract those from my former congregation.

I agree with the Code of Ethics.

Comments

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WHAT WE BELIEVE

Statement of Faith

The Fellowship of Evangelical Baptist Churches in Canada

1. BIBLE: We believe the Bible to be the complete Word of God; that the sixty six books, as originally written, comprising the Old and New Testaments were verbally inspired by the Spirit of God and were entirely free from error; that the Bible is the final authority in all matters of faith and practice and the true basis of Christian union.
2. GOD: We believe in one God, Creator of all, holy, sovereign, eternal, existing in three equal Persons, the Father, the Son, and the Holy Spirit.
3. CHRIST: We believe in the absolute and essential deity of Jesus Christ, in His eternal existence with the Father in pre incarnate glory, in His virgin birth, sinless life, substitutionary death, bodily resurrection, triumphant ascension, mediatorial ministry and personal return.
4. THE HOLY SPIRIT: We believe in the absolute and essential deity and personality of the Holy Spirit Who convicts of sin, of righteousness and of judgment, Who regenerates, sanctifies, illuminates and comforts those who believe in Jesus Christ.
5. SATAN: We believe that Satan exists as an evil personality, the originator of sin, the archenemy of God and man.
6. MAN: We believe that man was divinely created in the image of God; that he sinned, becoming guilty before God, resulting in total depravity, thereby incurring physical and spiritual death.
7. SALVATION: We believe that salvation is by the sovereign, electing grace of God; that by the appointment of the Father, Christ voluntarily suffered a vicarious, expiatory and propitiatory death; that justification is by faith alone in the all sufficient sacrifice and resurrection of the Lord Jesus Christ and that those whom God has effectually called shall be divinely preserved and finally perfected in the image of the Lord.
8. FUTURE THINGS: We believe in the personal, bodily and glorious return of the Lord Jesus Christ; in the bodily resurrection of the just and unjust; in the eternal blessedness of the redeemed and in the judgment and conscious, eternal punishment of the wicked.
9. THE LOCAL CHURCH: We believe that a church is a company of immersed believers, called out of the world, separated unto the Lord Jesus, voluntarily associated for the ministry of the Word, the mutual edification of its members, the propagation of the faith and the observance of the ordinances. We believe it is a sovereign, independent body, exercising its own divinely awarded gifts, precepts and privileges under the Lordship of Christ, the Great Head of the church. We believe that its officers are pastors and deacons.
10. ORDINANCES: We believe that there are only two ordinances for the church regularly observed in the New Testament in the following order:
 1. Baptism which is the immersion of the believer in water, whereby he obeys Christ's command and set forth his identification with Christ in His death, burial and resurrection;
 2. The Lord's Supper which is the memorial wherein the believer partakes of the two elements, bread and wine, which symbolize the Lord's body and shed blood, proclaiming His death until He comes.
11. CHURCH AND STATE: We believe in the entire separation of church and state.
12. RELIGIOUS LIBERTY: We believe in religious liberty , that every man has the right to practise and propagate his beliefs.
13. THE LORD'S DAY: We believe that the first day of the week is the Lord's day and that, in a special sense, it is the divinely appointed day for worship and spiritual exercise.
14. CIVIL GOVERNMENT: We believe that civil government is of divine appointment for the interest and good order of society, that magistrates are to be prayed for, conscientiously honoured and obeyed, except only in the things opposed to the will of our Lord Jesus Christ, Who is the only Lord of the conscience and Prince of the kings of the earth.

I agree with the Statement of Faith of The Fellowship of Evangelical Baptist Church in Canada.

Is there any wording with which you are not comfortable?

See <https://www.febpacific.ca/articles-of-faith> for the Fellowship Pacific Statement of Faith.

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Other ministry experience: missionary service, chaplaincy, etc. (Specify type of service, place and length)

List and describe specialized ministries you have served in.

What is your philosophy of developing leaders?

Have you been with a church through a building program?

List secular work that has helped in preparation for your ministry.

Are you interested in or open to a bi-vocational ministry?

What do you perceive your role as a pastor to be?

List ministry highlights.

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Describe your expectations and philosophy of team relationships within a multiple staff. Identify whether your perspective is from that of the senior pastor or one of the team members.

List your primary spiritual gifts.

Have you had experience church planting? If so, please comment.

Why do you wish to serve a church in The Fellowship of Evangelical Baptist Churches in Canada?

Describe how you would personally support and encourage the church in which you would serve to participate in and support financially national and regional ministries of The Fellowship of Evangelical Baptist Churches in Canada.

List denominational, missionary, community and other activities or organizations in which you have participated recently.

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INDICATION OF YOUR POSITION OR PREFERENCES

Please check the answer or answers that best describe(s) your position. In areas which you feel you need to respond more fully or where you sense that checking might cause confusion, please comment in the space provided at the end of the section.

Personal

- | | | | | |
|------------------------|---|---|---|--|
| <i>Devotional Life</i> | <input type="checkbox"/> Try to spend some time daily in the Word and prayer. | <input type="checkbox"/> Have a consistent and significant devotional life. | <input type="checkbox"/> Regularly memorize Scripture. | <input type="checkbox"/> Include readings from devotional books, etc. |
| <i>Hospitality</i> | <input type="checkbox"/> Our home is where we can have our privacy. | <input type="checkbox"/> Occasionally have company. | <input type="checkbox"/> Regularly have people in our home. | <input type="checkbox"/> Our home is known as a place where people can come uninvited. |
| <i>Mentor</i> | <input type="checkbox"/> I have been discipled. | <input type="checkbox"/> I have been mentored. | <input type="checkbox"/> I have a mentor. | <input type="checkbox"/> I would like a mentor. |

Comments

Ministry

- | | | | | |
|-----------------------------|---|--|---|---|
| <i>Missions</i> | <input type="checkbox"/> Promote Fellowship Home, French and Foreign missions | <input type="checkbox"/> Promote inter-denominational missions | <input type="checkbox"/> Promote Fellowship & inter-denominational missions | <input type="checkbox"/> Have favourite missions I would want a church to support |
| <i>Style of Worship</i> | <input type="checkbox"/> Traditional | <input type="checkbox"/> Contemporary Worship Songs | <input type="checkbox"/> Variety of instruments but no drums | <input type="checkbox"/> Variety of instruments including drums |
| <i>Continuing Education</i> | <input type="checkbox"/> Have completed my training other than for personal study | <input type="checkbox"/> Am enrolled or planning to enroll in ongoing course work | <input type="checkbox"/> Need to be able to attend personal development seminars, etc. | <input type="checkbox"/> Other |
| <i>Counselling</i> | <input type="checkbox"/> Prefer to counsel through preaching ministry | <input type="checkbox"/> Would be happy to have a qualified Christian counsellor and refer most situations | <input type="checkbox"/> Am comfortable to do most of the counselling and refer extreme cases | <input type="checkbox"/> Am desirous of passing on long-term counselling situations to a qualified counsellor |
| <i>Personal Evangelism</i> | <input type="checkbox"/> Do much of my evangelism through the pulpit | <input type="checkbox"/> Am most comfortable with developing lifestyle evangelism | <input type="checkbox"/> Do door-to-door visitation with the specific goal of evangelism | <input type="checkbox"/> Personal evangelism is not my strength |
| <i>Evangelism Training</i> | <input type="checkbox"/> Have trained others | <input type="checkbox"/> Unable to train others | <input type="checkbox"/> Have a plan to train others | <input type="checkbox"/> Other |
| <i>Preaching</i> | <input type="checkbox"/> Prefer to deal with themes from Scripture | <input type="checkbox"/> Prefer to preach some topical themes as well as working through passages | <input type="checkbox"/> Prefer to preach series through Bible books or lengthy passages | <input type="checkbox"/> Attempt to integrate visual media into presentation |
| <i>Reading and Study</i> | <input type="checkbox"/> Am not a reader | <input type="checkbox"/> Read for sermon preparation | <input type="checkbox"/> Enjoy reading and read widely | <input type="checkbox"/> Significant reading on theology and religion |
| <i>Discipleship</i> | <input type="checkbox"/> Have discipled a new convert | <input type="checkbox"/> Have a plan to disciple others | <input type="checkbox"/> Have trained others to make disciples | <input type="checkbox"/> Have a plan to train disciple makers |
| <i>User of Computer</i> | <input type="checkbox"/> Proficient | <input type="checkbox"/> Acceptable | <input type="checkbox"/> Minimal experience | <input type="checkbox"/> No experience |

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Time Management

Operate on a flexible schedule, generally plan one week ahead

Need identified time for study that is not to be interrupted

Work on the basis of a written long term plan

Record and analyze use of time

Visitation

Not a high priority, others can be trained to do it

Visit the sick and elderly

Visit contacts, have a plan that includes visitation

Try to visit all the church families once a year

Comments

Please describe in a few sentences your experience in these areas:

Style of Leadership

Experience working in a team environment

Experience working with a church Board

Developing other leaders

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PERSONAL AND FINANCIAL INTEGRITY

To protect your privacy, you do not need to answer here but be prepared to answer in an interview. The experience of many years shows that there are pastors who fail when in the place of ministry. Some have had to resign because of an **"unguarded place"** in their personal life. As pastors are called to make disciples of Christ, they must be examples of personal godliness and consistent discipleship. Therefore, these questions are of a personal nature, but justifiably so:

Are there present or past issues in your life that might prohibit or inhibit a call to a local church in the Fellowship? If yes, explain.

In your previous ministries have you had any situations that resulted in a church taking a vote of confidence? If yes, explain.

Have you ever been convicted or pled guilty for any charge under the Criminal Code for which you have not been pardoned? If yes, explain.

Would you consent to a criminal check if it was requested by the church or the Fellowship? Yes No

Do you or your family have any major medical needs or conditions which may affect your ability to carry out our ministry? If yes, explain.

USE AND RELEASE OF THIS PROFILE

I would like this profile to be circulated to the Fellowship Regional Directors and Advisory Committees for use with local churches in the following geographical areas:

- | | |
|---|---|
| <input type="checkbox"/> Fellowship Atlantic (NS, NB, NL, PE) | <input type="checkbox"/> Fellowship Prairies (AB, SK, MB, NT, NU) |
| <input type="checkbox"/> AEBEQ (QC & Francophone ON, NB) | <input type="checkbox"/> Fellowship Pacific (BC, YT) |
| <input type="checkbox"/> FEB Central (ON & Anglophone QC) | |

I hereby grant permission for this profile and all related information to be released to search committees, according to the discretion of the Fellowship personnel, whether elected or employed. I certify the truthfulness of all the information in this profile.

I acknowledge and accept that Fellowship Pacific is under no obligation to provide this form to a church, and that they may refuse to make this form available to any church or all churches in their sole discretion.

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REFERENCES

List names and addresses of four individuals - one of which served as a leader in your most recent church experience.

Name

Phone Number & Email Address

I waive my right to see any references that are collected.

Other comments or clarifications: